

 <p><b>KENCO</b></p> <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement</p> <p>Period Start Date 12/11/2017</p> <p>Period End Date 12/17/2017</p> <p>Pay Date 12/22/2017</p> <p>Document 942144</p> <p>Net Pay \$657.03</p>			
Pay Details					
<p>Michael E Nicholson Sr.</p> <p>135 Hunters Trace</p> <p>Covington, GA 30014</p> <p>USA</p>	<p>Employee Number 207686</p> <p>SSN XXX-XX-XXXX</p> <p>Job Forklift Operator II</p> <p>Pay Rate \$14.2500</p> <p>Pay Frequency Weekly</p>	<p>Pay Group KLS Weekly Non-Exempt</p> <p>Location KLS General Mills GA</p> <p>Business Unit GENMGA - KLS General Mills GA</p> <p>Department 110091 - DI Warehouse</p> <p>CorporateUse KLS700 - KLS General Mills GA</p> <p>Clock BU 386 - KLS General Mills GA</p>	<p>Federal Income Tax M 3</p> <p>GA State Income Tax H 3</p> <p>(Residence)</p> <p>GA State Income Tax (Work) H 3</p>		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
Adjusted Hours	0.0000	\$0.0000	\$0.00	\$54.58	
Free Hours	0.0000	\$0.0000	\$0.00	\$142.50	
ND Incentive	0.0000	\$0.0000	\$0.00	\$1,299.41	
OT Premium	16.8300	\$7.4250	\$124.96	\$3,994.51	
Overtime	16.8300	\$14.2500	\$239.83	\$7,655.41	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$684.00	
Paid Time Off	0.0000	\$0.0000	\$0.00	\$199.50	
Regular Pay	6.0000	\$14.2500	\$85.50		
Regular Pay	34.0000	\$14.2500	\$484.50	\$20,360.68	
Shift Premium			\$34.10	\$1,226.19	
Sign On Bonus	0.0000	\$0.0000	\$0.00	\$1,299.99	
Total Hours 56,8300					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$19.38	\$399.24	\$14.53	\$299.44
Delta Dental	Yes	\$8.77	\$206.72	\$5.56	\$131.06
FSA Dependent	Yes	\$5.00	\$120.00	\$0.00	\$0.00
FSA Health	Yes	\$10.00	\$240.00	\$0.00	\$0.00
LTDS	No	\$7.64	\$180.09	\$0.00	\$0.00
Medical	Yes	\$116.99	\$2,757.62	\$350.90	\$8,271.21
Opt Life Child	No	\$0.42	\$9.90	\$0.00	\$0.00
Optional Life S	No	\$1.27	\$29.94	\$0.00	\$0.00
Optl Life Empl	No	\$2.54	\$59.87	\$0.00	\$0.00
Vision	Yes	\$3.67	\$86.51	\$0.00	\$0.00


Basic Life DEP	No	\$0.00	\$0.00	\$0.11	\$2.59	
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$30.41	
FMLA	No	\$0.00	\$0.00	\$0.00	\$16.00	
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$39.84	
STD WK	No	\$0.00	\$0.00	\$3.95	\$93.11	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$42.83	\$2,173.92	
Employee Medicare				\$11.96	\$485.84	
Social Security Employee Tax				\$51.12	\$2,077.37	
GA State Income Tax				\$30.27	\$1,259.04	
Paid Time Off				Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	0.0000	16.0000	16.0000	xxxxxxxxxxx9149	Debit Card	\$657.03
Paid Time Off	0.7700	14.4900	14.4900	Total		\$657.03
*Available to Take						
Pay Summary						
	Gross	FIT Taxable Wages		Taxes	Deductions	Net Pay
Current	\$968.89	\$805.08		\$136.18	\$175.68	\$657.03
YTD	\$36,916.77	\$33,106.68		\$5,996.17	\$4,089.89	\$26,830.71

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement</p> <p>Period Start Date 12/25/2017</p> <p>Period End Date 12/31/2017</p> <p>Pay Date 01/05/2018</p> <p>Document 948242</p> <p>Net Pay \$726.96</p>			
Pay Details					
<p>Michael E Nicholson Sr.</p> <p>135 Hunters Trace</p> <p>Covington, GA 30014</p> <p>USA</p>	<p>Employee Number 207686</p> <p>SSN XXX-XX-XXXX</p> <p>Job Forklift Operator II</p> <p>Pay Rate \$14.2500</p> <p>Pay Frequency Weekly</p>	<p>Pay Group KLS Weekly Non-Exempt</p> <p>Location KLS General Mills GA</p> <p>Business Unit GENMGA - KLS General Mills GA</p> <p>Department 110091 - DI Warehouse</p> <p>CorporateUse KLS700 - KLS General Mills GA</p> <p>Clock BU 386 - KLS General Mills GA</p>	<p>Federal Income Tax M 3</p> <p>GA State Income Tax (Residence) H 3</p> <p>GA State Income Tax (Work) H 3</p>		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	12.8300	\$7.5159	\$96.43	\$96.43	
Overtime	12.8300	\$14.2500	\$182.83	\$182.83	
Paid Holiday	16.0000	\$14.2500	\$228.00	\$228.00	
Regular Pay	40.0000	\$14.2500	\$570.00	\$570.00	
Shift Premium			\$41.30	\$41.30	
Total Hours 68.8300					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$22.37	\$22.37	\$16.78	\$16.78
Acc Inj Buy-up	No	\$4.72	\$4.72	\$0.00	\$0.00
Critl Tob Base	No	\$4.56	\$4.56	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$8.77	\$9.85	\$9.85
Hospital Indem	No	\$6.02	\$6.02	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$10.00	\$28.85	\$28.85
LTDS	No	\$7.64	\$7.64	\$0.00	\$0.00
Medical	Yes	\$126.47	\$126.47	\$379.32	\$379.32
Opt Life Child	No	\$0.42	\$0.42	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$1.06	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$2.29	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$23.08	\$0.00	\$0.00
Vision	Yes	\$3.67	\$3.67	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$0.22
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$1.29
FMLA	No	\$0.00	\$0.00	\$3.00	\$3.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$1.66	
STD WK	No	\$0.00	\$0.00	\$3.95	\$3.95	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$60.70	\$60.70	
Employee Medicare				\$13.73	\$13.73	
Social Security Employee Tax				\$58.69	\$58.69	
GA State Income Tax				\$37.41	\$37.41	
Paid Time Off			Net Pay Distribution			
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	0.0000	0.0000	0.0000	xxxxxxxxxxx9149	Debit Card	\$726.96
Paid Time Off	0.7700	16.0300	16.0300	Total		\$726.96
			*Available to Take			
Pay Summary						
	Gross		FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,118.56		\$924.20	\$170.53	\$221.07	\$726.96
YTD	\$1,118.56		\$924.20	\$170.53	\$221.07	\$726.96


 <p><b>KENCO</b></p> <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement</p> <p>Period Start Date 12/18/2017</p> <p>Period End Date 12/24/2017</p> <p>Pay Date 12/29/2017</p> <p>Document 945051</p> <p>Net Pay \$639.02</p>			
Pay Details					
<p>Michael E Nicholson Sr.</p> <p>135 Hunters Trace</p> <p>Covington, GA 30014</p> <p>USA</p>	<p>Employee Number 207686</p> <p>SSN XXX-XX-XXXX</p> <p>Job Forklift Operator II</p> <p>Pay Rate \$14.2500</p> <p>Pay Frequency Weekly</p>	<p>Pay Group KLS Weekly Non-Exempt</p> <p>Location KLS General Mills GA</p> <p>Business Unit GENMGA - KLS General Mills GA</p> <p>Department 110091 - DI Warehouse</p> <p>CorporateUse KLS700 - KLS General Mills GA</p> <p>Clock BU 386 - KLS General Mills GA</p>	<p>Federal Income Tax M 3</p> <p>GA State Income Tax (Residence) H 3</p> <p>GA State Income Tax (Work) H 3</p>		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
Adjusted Hours	0.0000	\$0.0000	\$0.00	\$54.58	
Free Hours	0.0000	\$0.0000	\$0.00	\$142.50	
ND Incentive	0.0000	\$0.0000	\$0.00	\$1,299.41	
OT Premium	15.6700	\$7.4250	\$116.35	\$4,110.86	
Overtime	15.6700	\$14.2500	\$223.30	\$7,878.71	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$684.00	
Paid Time Off	0.0000	\$0.0000	\$0.00	\$199.50	
Regular Pay	10.0000	\$14.2500	\$142.50		
Regular Pay	30.0000	\$14.2500	\$427.50	\$20,930.68	
Shift Premium			\$6.00		
Shift Premium			\$27.40	\$1,259.59	
Sign On Bonus	0.0000	\$0.0000	\$0.00	\$1,299.99	
Total Hours 55.6700					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$18.86	\$418.10	\$14.15	\$313.59
Delta Dental	Yes	\$8.77	\$215.49	\$5.56	\$136.62
FSA Dependent	Yes	\$5.00	\$125.00	\$0.00	\$0.00
FSA Health	Yes	\$10.00	\$250.00	\$0.00	\$0.00
LTDS	No	\$7.64	\$187.73	\$0.00	\$0.00
Medical	Yes	\$116.99	\$2,874.61	\$350.90	\$8,622.11
Opt Life Child	No	\$0.42	\$10.32	\$0.00	\$0.00
Optional Life S	No	\$1.27	\$31.21	\$0.00	\$0.00
Optl Life Empl	No	\$2.54	\$62.41	\$0.00	\$0.00

Vision	Yes	\$3.67	\$90.18	\$0.00	\$0.00	
Basic Life DEP	No	\$0.00	\$0.00	\$0.11	\$2.70	
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$31.70	
FMLA	No	\$0.00	\$0.00	\$0.00	\$16.00	
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$41.50	
STD WK	No	\$0.00	\$0.00	\$3.95	\$97.06	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$39.03	\$2,212.95	
Employee Medicare				\$11.58	\$497.42	
Social Security Employee Tax				\$49.51	\$2,126.86	
GA State Income Tax				\$28.75	\$1,287.79	
Paid Time Off				Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	0.0000	16.0000	16.0000	xxxxxxxxxxx9149	Debit Card	\$639.02
Paid Time Off	0.7700	15.2600	15.2600	Total		\$639.02
*Available to Take						
Pay Summary						
	Gross	FIT Taxable Wages		Taxes	Deductions	Net Pay
Current	\$943.05	\$779.76		\$128.87	\$175.16	\$639.02
YTD	\$37,859.82	\$33,886.44		\$6,125.04	\$4,265.05	\$27,469.73


 <p><b>KENCO</b></p> <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement</p> <p>Period Start Date 01/01/2018</p> <p>Period End Date 01/07/2018</p> <p>Pay Date 01/12/2018</p> <p>Document 950736</p> <p>Net Pay \$592.29</p>			
Pay Details					
<p>Michael E Nicholson Sr.</p> <p>135 Hunters Trace</p> <p>Covington, GA 30014</p> <p>USA</p>	<p>Employee Number 207686</p> <p>SSN XXX-XX-XXXX</p> <p>Job Forklift Operator II</p> <p>Pay Rate \$14.2500</p> <p>Pay Frequency Weekly</p>	<p>Pay Group KLS Weekly Non-Exempt</p> <p>Location KLS General Mills GA</p> <p>Business Unit GENMGA - KLS General Mills GA</p> <p>Department 110091 - DI Warehouse</p> <p>Corporate Use KLS700 - KLS General Mills GA</p> <p>Clock BU 386 - KLS General Mills GA</p>	<p>Federal Income Tax M 3</p> <p>GA State Income Tax H 3</p> <p>(Residence)</p> <p>GA State Income Tax (Work) H 3</p>		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	9.6000	\$7.4734	\$71.74	\$168.17	
Overtime	9.6000	\$14.2500	\$136.80	\$319.63	
Paid Holiday	8.0000	\$14.2500	\$114.00	\$342.00	
Regular Pay	40.0000	\$14.2500	\$570.00	\$1,140.00	
Shift Premium			\$34.56	\$75.86	
Total Hours 57.6000					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$18.54	\$40.91	\$13.91	\$30.69
Acc Inj Buy-up	No	\$4.72	\$9.44	\$0.00	\$0.00
Critl Tob Base	No	\$4.56	\$9.12	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$17.54	\$9.85	\$19.70
Hospital Indem	No	\$6.02	\$12.04	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$20.00	\$28.85	\$57.70
LTDS	No	\$7.64	\$15.28	\$0.00	\$0.00
Medical	Yes	\$126.47	\$252.94	\$379.32	\$758.64
Opt Life Child	No	\$0.42	\$0.84	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$2.12	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$4.58	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$46.16	\$0.00	\$0.00
Vision	Yes	\$3.67	\$7.34	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$0.44
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$2.58
FMLA	No	\$0.00	\$0.00	\$0.00	\$3.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$3.32	
STD WK	No	\$0.00	\$0.00	\$3.95	\$7.90	
Taxes						
Tax			Current	YTD		
Federal Income Tax			\$33.66	\$94.36		
Employee Medicare			\$10.94	\$24.67		
Social Security Employee Tax			\$46.81	\$105.50		
GA State Income Tax			\$26.16	\$63.57		
Paid Time Off			Net Pay Distribution			
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	80.0000	72.0000	72.0000	xxxxxxxxxxx9149	Debit Card	\$592.29
Paid Time Off	0.7700	16.8000	16.8000	Total		\$592.29
			*Available to Take			
Pay Summary						
	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay	
Current	\$927.10	\$736.57	\$117.57	\$217.24	\$592.29	
YTD	\$2,045.66	\$1,660.77	\$288.10	\$438.31	\$1,319.25	




 <p><b>KENCO</b> Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement Period Start Date 01/08/2018 Period End Date 01/14/2018 Pay Date 01/19/2018 Document 953630 Net Pay \$627.98</p>			
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number 207686 SSN XXX-XX-XXXX Job Forklift Operator II Pay Rate \$14.2500 Pay Frequency Weekly	Pay Group KLS Weekly Non-Exempt Location KLS General Mills GA Business Unit GENMGA - KLS General Mills GA Department 110091 - DI Warehouse CorporateUse KLS700 - KLS General Mills GA Clock BU 386 - KLS General Mills GA	Federal Income Tax M 3 GA State Income Tax (Residence) H 3 GA State Income Tax (Work) H 3		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	17.1800	\$7.4251	\$127.56	\$295.73	
Overtime	17.1800	\$14.2500	\$244.82	\$564.45	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00	
Regular Pay	40.0000	\$14.2500	\$570.00	\$1,710.00	
Shift Premium			\$34.31	\$110.17	
Total Hours 57.1800					
Deductions					
	Pre-Tax	Employee		Employer	
Deduction		Current	YTD	Current	YTD
401k Contributi	Yes	\$19.53	\$60.44	\$14.65	\$45.34
Acc Inj Buy-up	No	\$4.72	\$14.16	\$0.00	\$0.00
Critl Tob Base	No	\$4.56	\$13.68	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$26.31	\$9.85	\$29.55
Hospital Indem	No	\$6.02	\$18.06	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$30.00	\$26.85	\$86.55
LTDS	No	\$7.64	\$22.92	\$0.00	\$0.00
Medical	Yes	\$126.47	\$379.41	\$379.32	\$1,137.96
Opt Life Child	No	\$0.42	\$1.26	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$3.18	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$6.87	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$69.24	\$0.00	\$0.00
Vision	Yes	\$3.67	\$11.01	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$0.66
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$3.87
FMLA	No	\$0.00	\$0.00	\$0.00	\$3.00


Long Term Care	No	\$0.00	\$0.00	\$1.66	\$4.98	
STD WK	No	\$0.00	\$0.00	\$3.95	\$11.85	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$39.84	\$134.20	
Employee Medicare				\$11.67	\$36.34	
Social Security Employee Tax				\$49.90	\$155.40	
GA State Income Tax				\$29.07	\$92.64	
Paid Time Off			Net Pay Distribution			
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxxx9149	Debit Card	\$627.98
Paid Time Off	0.7700	17.5700	17.5700	Total		\$627.98
			*Available to Take			
Pay Summary						
	Gross		FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$976.69		\$785.17	\$130.48	\$218.23	\$627.98
YTD	\$3,022.35		\$2,445.94	\$418.58	\$656.54	\$1,947.23

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement</p> <p>Period Start Date 01/15/2018</p> <p>Period End Date 01/21/2018</p> <p>Pay Date 01/26/2018</p> <p>Document 956244</p> <p>Net Pay \$421.73</p>			
Pay Details					
<p>Michael E Nicholson Sr.</p> <p>135 Hunters Trace</p> <p>Covington, GA 30014</p> <p>USA</p>	<p>Employee Number 207686</p> <p>SSN XXX-XX-XXXX</p> <p>Job Forklift Operator II</p> <p>Pay Rate \$14.2500</p> <p>Pay Frequency Weekly</p>	<p>Pay Group KLS Weekly Non-Exempt</p> <p>Location KLS General Mills GA</p> <p>Business Unit GENMGA - KLS General Mills GA</p> <p>Department 110091 - DI Warehouse</p> <p>CorporateUse KLS700 - KLS General Mills GA</p> <p>Clock BU 386 - KLS General Mills GA</p>	<p>Federal Income Tax M 3</p> <p>GA State Income Tax (Residence) H 3</p> <p>GA State Income Tax (Work) H 3</p>		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	4.3300	\$7.4250	\$32.15	\$327.88	
Overtime	4.3300	\$14.2500	\$61.70	\$626.15	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00	
Regular Pay	40.0000	\$14.2500	\$570.00	\$2,280.00	
Shift Premium			\$26.60	\$136.77	
Total Hours 44.3300					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$13.81	\$74.25	\$10.36	\$55.70
Acc Inj Buy-up	No	\$4.72	\$18.88	\$0.00	\$0.00
Crit Tob Base	No	\$4.56	\$18.24	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$35.08	\$9.85	\$39.40
Hospital Indem	No	\$6.02	\$24.08	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$40.00	\$26.85	\$115.40
LTDS	No	\$7.64	\$30.56	\$0.00	\$0.00
Medical	Yes	\$126.47	\$505.88	\$379.32	\$1,517.28
Opt Life Child	No	\$0.42	\$1.68	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$4.24	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$9.16	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$92.32	\$0.00	\$0.00
Vision	Yes	\$3.67	\$14.68	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$0.88
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$5.16
FMLA	No	\$0.00	\$0.00	\$0.00	\$3.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$6.64	
STD WK	No	\$0.00	\$0.00	\$3.95	\$15.80	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$4.31	\$138.51	
Employee Medicare				\$7.52	\$43.86	
Social Security Employee Tax				\$32.14	\$187.54	
GA State Income Tax				\$12.24	\$104.88	
Paid Time Off			Net Pay Distribution			
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	0.0000	80.0000	80.0000	xxxxxxxxxxxx9149	Debit Card	\$421.73
Paid Time Off	0.7700	18.3400	18.3400	Total		\$421.73
			*Available to Take			
Pay Summary						
	Gross		FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$690.45		\$504.65	\$56.21	\$212.51	\$421.73
YTD	\$3,712.80		\$2,950.59	\$474.79	\$869.05	\$2,368.96


 <p><b>KENCO</b> Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement Period Start Date 01/22/2018 Period End Date 01/28/2018 Pay Date 02/02/2018 Document 959128 Net Pay \$601.85</p>			
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number 207686 SSN XXX-XX-XXXX Job Forklift Operator II Pay Rate \$14.2500 Pay Frequency Weekly	Pay Group KLS Weekly Non-Exempt Location KLS General Mills GA Business Unit GENMGA - KLS General Mills GA Department 110091 - DI Warehouse CorporateUse KLS700 - KLS General Mills GA Clock BU 386 - KLS General Mills GA	Federal Income Tax M 3 GA State Income Tax H 3 (Residence) GA State Income Tax (Work) H 3		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	15.1600	\$7.4249	\$112.56	\$440.44	
Overtime	15.1600	\$14.2500	\$216.03	\$842.18	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00	
Regular Pay	3.6700	\$14.2500	\$52.30		
Regular Pay	36.3300	\$14.2500	\$517.70	\$2,850.00	
Shift Premium			\$2.20		
Shift Premium			\$30.89	\$169.86	
Total Hours 55.1600					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$18.63	\$92.88	\$13.98	\$69.68
Acc Inj Buy-up	No	\$4.72	\$23.60	\$0.00	\$0.00
Crrl Tob Base	No	\$4.56	\$22.80	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$43.85	\$9.85	\$49.25
Hospital Indem	No	\$6.02	\$30.10	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$50.00	\$28.85	\$144.25
LTDS	No	\$7.64	\$38.20	\$0.00	\$0.00
Medical	Yes	\$126.47	\$632.35	\$379.32	\$1,896.60
Opt Life Child	No	\$0.42	\$2.10	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$5.30	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$11.45	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$115.40	\$0.00	\$0.00
Vision	Yes	\$3.67	\$18.35	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$1.10

Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$6.45	
FMLA	No	\$0.00	\$0.00	\$3.00	\$6.00	
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$8.30	
STD WK	No	\$0.00	\$0.00	\$3.95	\$19.75	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$27.95	\$166.46	
Employee Medicare				\$11.02	\$54.88	
Social Security Employee Tax				\$47.10	\$234.64	
GA State Income Tax				\$26.43	\$131.31	
Paid Time Off			Net Pay Distribution			
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxxx9149	Debit Card	\$601.85
Paid Time Off	0.7700	19.1100	19.1100	Total		\$601.85
			*Available to Take			
Pay Summary						
	Gross	FIT Taxable Wages		Taxes	Deductions	Net Pay
Current	\$931.68	\$741.06		\$112.50	\$217.33	\$601.85
YTD	\$4,644.48	\$3,691.65		\$567.29	\$1,086.38	\$2,970.81


 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement</p> <p>Period Start Date 01/29/2018</p> <p>Period End Date 02/04/2018</p> <p>Pay Date 02/09/2018</p> <p>Document 961715</p> <p>Net Pay \$374.30</p>			
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number	207686	Pay Group	KLS Weekly Non-Exempt	Federal Income Tax M 3
	SSN	XXX-XX-XXXX	Location	KLS General Mills GA	GA State Income Tax (Residence) H 3
	Job	Forklift Operator II	Business Unit	GENMGA - KLS General Mills GA	GA State Income Tax (Work) H 3
	Pay Rate	\$14.2500	Department	110091 - DI Warehouse	
	Pay Frequency	Weekly	CorporateUse	KLS700 - KLS General Mills GA	
			Clock BU	386 - KLS General Mills GA	
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	1.5800	\$7.4251	\$11.73	\$452.17	
Overtime	1.5800	\$14.2500	\$22.52	\$864.70	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00	
Regular Pay	40.0000	\$14.2500	\$570.00	\$3,420.00	
Shift Premium			\$24.95	\$194.81	
Total Hours 41.5800					
Deductions					
Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401k Contributi	Yes	\$12.58	\$105.46	\$9.44	\$79.12
Acc Inj Buy-up	No	\$4.72	\$28.32	\$0.00	\$0.00
CrII Tob Base	No	\$4.56	\$27.36	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$52.62	\$9.85	\$59.10
Hospital Indem	No	\$6.02	\$36.12	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$60.00	\$28.85	\$173.10
LTDS	No	\$7.64	\$45.84	\$0.00	\$0.00
Medical	Yes	\$126.47	\$758.82	\$379.32	\$2,275.92
Opt Life Child	No	\$0.42	\$2.52	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$6.36	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$13.74	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$138.48	\$0.00	\$0.00
Vision	Yes	\$3.67	\$22.02	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$1.32
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$7.74
FMLA	No	\$0.00	\$0.00	\$0.00	\$6.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$9.96	
STD WK	No	\$0.00	\$0.00	\$3.95	\$23.70	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$0.00	\$166.46	
Employee Medicare				\$6.63	\$61.51	
Social Security Employee Tax				\$28.35	\$262.99	
GA State Income Tax				\$8.64	\$139.95	
Paid Time Off			Net Pay Distribution			
Plan	Current	Balance	Remaining*	Account Number	Account Type	Amount
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxxx9149	Debit Card	\$374.30
Paid Time Off	0.7700	19.8800	19.8800	Total		\$374.30
			*Available to Take			
Pay Summary						
	Gross	FIT Taxable Wages		Taxes	Deductions	Net Pay
Current	\$629.20	\$444.63		\$43.62	\$211.28	\$374.30
YTD	\$5,273.68	\$4,136.28		\$630.91	\$1,297.66	\$3,345.11



 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement</p> <p>Period Start Date 02/05/2018</p> <p>Period End Date 02/11/2018</p> <p>Pay Date 02/16/2018</p> <p>Document 964812</p> <p>Net Pay \$591.07</p>			
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	<p>Employee Number 207686</p> <p>SSN XXX-XX-XXXX</p> <p>Job Forklift Operator II</p> <p>Pay Rate \$14.2500</p> <p>Pay Frequency Weekly</p>	<p>Pay Group KLS Weekly Non-Exempt</p> <p>Location KLS General Mills GA</p> <p>Business Unit GENMGA - KLS General Mills GA</p> <p>Department 110091 - DI Warehouse</p> <p>CorporateUse KLS700 - KLS General Mills GA</p> <p>Clock BU 386 - KLS General Mills GA</p>	<p>Federal Income Tax M 3</p> <p>GA State Income Tax (Residence) H 3</p> <p>GA State Income Tax (Work) H 3</p>		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	14.5100	\$7.4251	\$107.74	\$559.91	
Overtime	14.5100	\$14.2500	\$206.77	\$1,071.47	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00	
Regular Pay	7.9200	\$14.2500	\$112.86		
Regular Pay	32.0800	\$14.2500	\$457.14	\$3,990.00	
Shift Premium			\$32.71	\$227.52	
Total Hours 54.5100					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$18.34	\$123.80	\$13.76	\$92.88
Acc Inj Buy-up	No	\$4.72	\$33.04	\$0.00	\$0.00
Critl Tob Base	No	\$4.56	\$31.92	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$61.39	\$9.85	\$68.95
Hospital Indem	No	\$6.02	\$42.14	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$70.00	\$28.85	\$201.95
LTDS	No	\$7.64	\$53.48	\$0.00	\$0.00
Medical	Yes	\$126.47	\$885.29	\$379.32	\$2,655.24
Opt Life Child	No	\$0.42	\$2.94	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$7.42	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$16.03	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$161.56	\$0.00	\$0.00
Vision	Yes	\$3.67	\$25.69	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$1.54
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$9.03

FMLA	No	\$0.00	\$0.00	\$0.00	\$6.00	
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$11.62	
STD WK	No	\$0.00	\$0.00	\$3.95	\$27.65	
Taxes						
Tax				Current	YTD	
Federal Income Tax				\$26.54	\$193.00	
Employee Medicare				\$10.80	\$72.31	
Social Security Employee Tax				\$46.20	\$309.19	
GA State Income Tax				\$25.57	\$165.52	
Paid Time Off				Net Pay Distribution		
Plan	Current	Balance	Remaining <sup>a</sup>	Account Number	Account Type	Amount
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxxx9149	Debit Card	\$591.07
Paid Time Off	0.7700	20.6500	20.6500	Total		\$591.07
*Available to Take						
Pay Summary						
	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay	
Current	\$917.22	\$726.89	\$109.11	\$217.04	\$591.07	
YTD	\$6,190.90	\$4,863.17	\$740.02	\$1,514.70	\$3,936.18	

 <p><b>KENCO</b> Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement Period Start Date 02/12/2018 Period End Date 02/18/2018 Pay Date 02/23/2018 Document 967304 Net Pay \$676.31</p>			
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number 207686 SSN XXX-XX-XXXX Job Forklift Operator II Pay Rate \$14.2500 Pay Frequency Weekly	Pay Group KLS Weekly Non-Exempt Location KLS General Mills GA Business Unit GENMGA - KLS General Mills GA Department 110091 - DI Warehouse Corporate Use KLS700 - KLS General Mills GA Clock BU 386 - KLS General Mills GA	Federal Income Tax M 3 GA State Income Tax (Residence) H 3 GA State Income Tax (Work) H 3		
Earnings					
Pay Type	Hours	Pay Rate	Current	YTD	
OT Premium	19.6500	\$7.4250	\$145.90	\$705.81	
Overtime	19.6500	\$14.2500	\$280.01	\$1,351.48	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00	
Regular Pay	5.5000	\$14.2500	\$78.38		
Regular Pay	34.5000	\$14.2500	\$491.62	\$4,560.00	
Shift Premium			\$35.79	\$263.31	
Total Hours 59.6500					
Deductions					
		Employee		Employer	
Deduction	Pre-Tax	Current	YTD	Current	YTD
401k Contributi	Yes	\$20.63	\$144.43	\$15.48	\$108.36
Acc Inj Buy-up	No	\$4.72	\$37.76	\$0.00	\$0.00
Crll Tob Base	No	\$4.56	\$36.48	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$70.16	\$9.85	\$78.80
Hospital Indem	No	\$6.02	\$48.16	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$80.00	\$28.85	\$230.80
LTDS	No	\$7.64	\$61.12	\$0.00	\$0.00
Medical	Yes	\$126.47	\$1,011.76	\$379.32	\$3,034.56
Opt Life Child	No	\$0.42	\$3.36	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$8.48	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$18.32	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$184.64	\$0.00	\$0.00
Vision	Yes	\$3.67	\$29.36	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$1.76
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$10.32

FMLA	No	\$0.00	\$0.00	\$0.00	\$6.00
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$13.28
STD WK	No	\$0.00	\$0.00	\$3.95	\$31.60
Taxes					
Tax				Current	YTD
Federal Income Tax				\$37.98	\$230.98
Employee Medicare				\$12.47	\$84.78
Social Security Employee Tax				\$53.30	\$362.49
GA State Income Tax				\$32.31	\$197.83
Paid Time Off				Net Pay Distribution	
Plan	Current	Balance	Remaining*	Account Number	Account Type Amount
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxxx9149	Debit Card \$676.31
Paid Time Off	0.7700	21.4200	21.4200	Total	\$676.31
				*Available to Take	
Pay Summary					
	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,031.70	\$839.08	\$136.06	\$219.33	\$676.31
YTD	\$7,222.60	\$5,702.25	\$876.08	\$1,734.03	\$4,612.49